

A photograph showing three people in a meeting. Two men are seated at a table, looking at a laptop. One man is smiling and looking towards the other. A woman is seated in the foreground, her back to the camera, looking at the laptop. The background is a bright, modern office or meeting room.

## FOR ALL WHO WANT TO GROW!

**METRO Cash&Carry is the champion for independent businesses and operates in an environment where customer needs are permanently changing. In order to be able to respond to their demand and to grow our business we have to continuously grow our people; right from the start in METRO.**

**METRO Potentials is designed to help develop a pipeline of future leaders for our organization and provide a high quality development of talents. It is a world-class two year program where Trainees will go through a series of international and cross-functional assignments and will become full-time member of METRO team once the program is completed.**

### **METRO Cash & Carry**

International wholesaler | 50 year anniversary | 1.500 stores in 28 countries

#### **Candidate profile:**

- Graduates from top local universities with a Master degree or equivalent in the field of Business, Trade or Hotel Management Schools
- Maximum of 3 years work experience (as well within METRO)
- Excellent command of English and preferably of a second foreign language
- Track record of extracurricular activities (preferably in a leading role, e.g. team captain, organizer, student council)
- International experience (working, studying, living)
- Strong communicator
- Independent and ambitious
- Self-driven and proactive
- Learning and networking agility

## Do you...

- ... want to build the future of wholesale business and leave your personal footprint?
- ... see yourself driving sales and actively shaping the success of our customers and their businesses?
- ... see your ideas being implemented on a global scale and brought to life throughout several countries?
- ... like to be challenged on a regular basis?
- ... aspire taking your skills to the next level and beyond
- ... want to take responsibility of your future right now?

- Did you graduate no more than three years ago from a top university with a master degree (or equivalent) in the field of Business, Trade or Hoteling Business School with very good results?
- Do you have an excellent command of the English language and preferably a second foreign language?
- Do you have a track record of extracurricular activities and have gained international experience?
- Are you a strong communicator and an independent, self-driven, proactive and ambitious person?

**If you have answered all of these questions with YES our METRO POTENTIALS programme is the next step you'll need to take.**

In two years you will rotate through five different phases, three to six months each. Two of the phases will be taking part abroad, one of these will be in the company headquarters in Düsseldorf (Germany). During these different phases you will work on different projects and receive on-the-job training in order to grow your business and leadership skills.

As an equal opportunity employer we invite everybody to apply!

## Interested?

METRO Cash & Carry doo Belgrade, Department Human Resources  
Auto put za Novi Sad 120, 11080 Belgrade  
Phone: 011/37-77-236

Email: [hr@metro.rs](mailto:hr@metro.rs)

**Application deadline: 31.05.2015.**

[www.metro-cc.com/metropotentials](http://www.metro-cc.com/metropotentials)



**YOU & METRO**



**METRO POTENTIALS  
READY<sup>2</sup>LEAD**